

JOB OUTLOOK 2004-2014

MONTGOMERY COUNTY WORKFORCE AREA

Occupational Highlights

Top Occupations 2014	2004 Employment	2014 Employment	2004-2014 Employment Change		2004 - 2014 Replacement Openings*
			Number	Percent	
Occupations With the Largest Employment Changes 2004-2014					
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	9,605	11,905	2,300	23.9	1,820
Registered Nurses	7,605	9,780	2,175	28.6	1,590
General and Operations Managers	10,405	12,270	1,865	17.9	1,965
Computer Software Engineers, Applications	3,930	5,655	1,725	43.9	390
Retail Salespersons	14,585	16,195	1,605	11.0	5,300
Accountants and Auditors	6,215	7,620	1,405	22.6	1,175
Computer Systems Analysts	5,475	6,840	1,365	24.9	620
Network Systems and Data Communications Analysts	2,235	3,535	1,300	58.2	265
Customer Service Representatives	6,465	7,760	1,295	20.0	960
Home Health Aides	2,390	3,670	1,280	53.6	315
Receptionists and Information Clerks	5,935	7,130	1,195	20.1	1,460
Computer Software Engineers, Systems Software	4,640	5,810	1,170	25.2	460
Occupations with the Most Replacement Openings 2004-2014					
Retail Salespersons	14,585	16,195	1,605	11.0	5,300
Cashiers	10,450	10,415	-35	-0.3	5,085
Waiters and Waitresses	6,010	6,775	760	12.7	3,095
Combined Food Prep. & Serving Wkrs., Inc. Fast Food	6,120	6,940	820	13.4	2,650
Office Clerks, General	11,680	12,630	950	8.1	2,585
General and Operations Managers	10,405	12,270	1,865	17.9	1,965
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	9,605	11,905	2,300	23.9	1,820
Counter Att., Cafeteria, Food Concession & Coffee Shop	2,770	3,150	380	13.7	1,810
Stock Clerks and Order Fillers	4,635	4,210	-425	-9.2	1,715
Laborers and Freight, Stock, and Material Movers, Hand	5,015	5,665	650	13.0	1,640
Child Care Workers	6,005	6,740	735	12.2	1,635
Registered Nurses	7,605	9,780	2,175	28.6	1,590
Occupations with the Fastest Growth Rates 2004-2014**					
Network Systems and Data Communications Analysts	2,235	3,535	1,300	58.2	265
Home Health Aides	2,390	3,670	1,280	53.6	315
Physician Assistants	540	780	240	44.4	85
Computer Software Engineers, Applications	3,930	5,655	1,725	43.9	390
Medical Assistants	965	1,355	390	40.4	180
Network and Computer Systems Administrators	2,050	2,855	805	39.3	225
Database Administrators	830	1,145	315	38.0	85
Preschool Teachers, Except Special Education	1,170	1,585	415	35.5	140
Personal Financial Advisors	1,080	1,460	380	35.2	140
Heating, AC & Refrigeration Mechanics & Installers	1,025	1,360	330	32.7	135
Personal and Home Care Aides	2,270	2,965	695	30.6	365
Dental Assistants	875	1,140	265	30.3	245
**Occupations with 2004 employment of 500 or more					

* Demand arising from occupational transfers and labor force separations

NOTE: Rounding of data to the nearest 5 may affect additivity

Maryland Department of Labor, Licensing and Regulation, Office of Workforce Information and Performance and Office of Labor Statistics

September 2007

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Top Demand Occupations by Educational Requirements 2004-2014

Occupation	Openings			Annual Wage
	Employment Change	Replacement	Total	
Bachelor's Degree or Higher				
General and Operations Managers	1,865	1,965	3,825	104,356
Accountants and Auditors	1,405	1,175	2,580	58,854
Computer Software Engineers, Applications	1,725	390	2,115	80,804
Computer Systems Analysts	1,365	620	1,985	87,804
Management Analysts	945	870	1,815	82,076
Computer Software Engineers, Systems Software	1,170	460	1,630	96,375
Network Systems and Data Communications Analysts	1,300	265	1,565	80,761
Elementary School Teachers, Except Special Education	425	685	1,110	56,461
Construction Managers	575	515	1,095	86,247
Secondary School Teachers, Exc. Special & Vocational Educ.	315	765	1,080	59,118
Post-Secondary Award or Associate Degree				
Registered Nurses	2,175	1,590	3,770	72,251
Nursing Aides, Orderlies, and Attendants	1,020	525	1,550	26,594
Automotive Service Technicians and Mechanics	425	790	1,210	45,308
Computer Support Specialists	725	405	1,130	47,278
Hairdressers, Hairstylists, and Cosmetologists	345	695	1,040	19,409
Licensed Practical and Licensed Vocational Nurses	410	335	745	47,821
Real Estate Sales Agents	200	475	675	52,794
Preschool Teachers, Except Special Education	415	140	555	24,859
Fitness Trainers and Aerobics Instructors	290	245	535	45,310
Radiologic Technologists and Technicians	255	160	415	60,437
High School or Less				
Retail Salespersons	1,605	5,300	6,910	19,406
Cashiers	-35	5,085	5,085	18,368
Janitors and Cleaners, Exc. Maids & Housekeeping Cleaners	2,300	1,820	4,125	17,956
Waiters and Waitresses	760	3,095	3,855	14,357
Office Clerks, General	950	2,585	3,535	28,064
Combined Food Preparation & Serving Workers, Incl. Fast Food	820	2,650	3,470	16,382
Receptionists and Information Clerks	1,195	1,460	2,655	27,918
Child Care Workers	735	1,635	2,370	22,230
Executive Secretaries and Administrative Assistants	970	1,330	2,300	43,742
Laborers and Freight, Stock, and Material Movers, Hand	650	1,640	2,290	23,474